Version No: Ver 1Last updated: 12-Jun-13Last edits by: Gonthong

Day One - Introduction to HCVs

Hour	Time (min)	Programme	
0830	30	Registration	
0900	30	Introduction 1. Introduction of the participants 2. Introduction of the facilitators 3. Objectives, what we will be covering and programme flow	
0930	75	Module I: What are HCVs? The HCV concept, its purpose, origins and differences; and an overview of the six values and practical considerations in assessing and identifying them.	
1045	30	Break	
1115	60	Module 2: HCVs in RSPO. An overview The RSPO Principles and Criteria and other policies and procedures that require HCV; the interrelatedness of HCV and the RSPO setting; practical considerations in application of the HCV concept in the RSPO context.	
1215	90	Lunch	
1315	60	Workshop 1: Group exercise. The Identification of HCV Conduct an HCV identification exercise and gain an understanding of the practical factors influencing identification in the RSPO setting.	
1415	60	Module 3: Good Practice Guidelines for HCV Assessment How to conduct an HCV assessment, and the process of HCV management.	
1515	15	Break	
1545	60	Workshop 2: Group exercise. Threats assessment and Management Options An exercise in ranking threats to HCV and designing management actions to mitigate these threats.	
1645	15	Conclusion & wrap up	
1700		End of Day One	

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Day Two - Workshop continues

Hour	Time (min)	Programme
0830	30	Registration
0900	60	Module 4: HCV 5 & 6 Assessment Good practice in identifying HCV 5 and HCV 6.
1000	30	Break
1030	60	Workshop 3: Group exercise. Evaluating use of definitions and criteria to identify and manage HCV 5 and 6 in hypothetical scenarios Analysis of HCV 5 & 6 data to determine the presence or absence of HCV 5 and 6
1130	60	Module 5: HCV Reporting Best Practices The preferred structure of an HCV report as required under RSPO certification.
1230	90	Lunch
1400	90	Workshop 4: Group exercise. Evaluating HCV Assessments – Hypothetical Scenarios in HCV Identification and Management 1. A series of scenarios which provide a clearer understanding of good practices in HCV assessment.
1530	30	Break
1600	60	Course and Training Evaluation 2. Participants Written Exam
1700	30	Course Feedback Conclusion and Wrap Up
1730		End of Day Two

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Day Three - Practical Approaches to HCV

Hour	Time (min)	Programme
8.30	30	Registration
9.00	60	Module 1: Basics of monitoring Why monitor? What types of monitoring can be done in production landscapes and what are the benefits/downfalls of each? What practical considerations must be taken into account when designing a monitoring system?
10.00	30	Break
10.30	60	Module 2: Development of a monitoring system Setting your priorities, forming baselines, what should be monitored, forming a team, reporting frameworks, background research requirements, monitoring system design.
11.30	60	Module 3: Practical monitoring Practicalities in the field. What is needed to conduct patrolling? Best practices for patrol and other ways of monitoring.
12.30	90	Lunch
14.00	90	Module 4: Practical systems ZSL HCV Threat Monitoring System and SMART.
15.30	30	Break
16.00	60	Module 5: Verification of results Monitoring of staff performance, setting KPIs, field checks.
17.00	30	Questions and Answers
17.30		End of Training Course

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